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be hired, and should be under the administrator and they should be paid the salaries commencement with their knowledge. The administrator of a department should be an administrator, I would liken this to any other position if you had in business that you need an administrator of a department, and it's possible you may need an expert but they should be allowed to hire. I know in the insurance department, if we had an insurance man the head of the department he could hire an attorney to take care of the attorney's field, but personally I don't think we need an insurance man to head the department, I think we need somebody over there to get everybody organized because that is kind of an ungainly department that does have some problems I assure you, and let me say that during hearings that I have been in charge of, and I have been attending, we have found some real need of administration in departments and not as much expertise in the administrators, but I'm not talking against the bill, I'm merely making a statement that I think we should give some consideration. Now on this salary proposition, I believe the head of the department of banking for some reason or another he, his salary is determined by the Governor, not by the legislature. Now here we are determining the salary of a health department by the legislature, but these things I think we should take into consideration.

SPEAKER: The Chair recognizes Senator Frank Lewis, then Senator Keyes, then Senator Snyder.

SENATOR FRANK LEWIS: Mr. President and members of the legislature, I rise to support the bill which we heard in committee, simply on a philosophical basis that this is a non constitutional officer, we are talking in terms about continuous introduction of bills and number of bills, this particular bill is why we get that type of reaction. Setting people's salary in statute of course as times change, conditions change, job descriptions change, dollars have to be changed. I think it is ironic for us to be involved in the setting of salaries, either that, if we are going to do it let's go all the way. The athletic directors at the University, the assistants to the President of the University, on and on and on, I just think that the intent of the original bill for us to set salaries of non-constitutional officers is bad legislation.

SPEAKER: Senator Keyes.

SENATOR KEYES: Well Mr. President I agree with Senator Duis whole heartedly the department of roads is not headed by an engineer, and certainly I don't think that the department of health needs headed by an M.D. I'd like to ask Senator Warner a question?

SPEAKER: Senator Warner will you yield?

SENATOR WARNER: Sure.

SENATOR KEYES: Senator Warner how many other M.D.'s do we have in the department of health?

SENATOR WARNER: I can only name, or I can only, I know of one additional Senator Keyes, who is paid more than the director.

SENATOR KEYES: I think we have two, if we were to raise the salaries of the director say ten or fifteen thousand dollars I know good and well that we are going to have to raise the salaries of these other gentlemen correspondingly, so I like Senator Duis, I don't think we even need the department of health needs an M.D. at the head of it, the best administrators are not always a man that's in line with their profession.

SPEAKER: Senator Snyder.